



223 San Anselmo Avenue, Suite 1  
 San Anselmo, CA 94960  
*Return Service Requested*



May 2011



Dear Friends and Supporters of Pacific Diversified Services,

As you know Pacific Diversified Services (PDS) is a small, local non-profit that develops employment and community opportunities for adults with developmental disabilities. We work with a number of different employers to hire our clients in part time jobs. But more importantly, we offer our clients

loving family-like support, and we work with every individual to tap into their interests and potential so they can lead rich, fulfilling lives as welcome, active citizens of Marin.

The financial and moral support we receive makes it possible to do our job and keeps our organization afloat. Right now, I am writing for a different kind of help. I am hoping you can refer me to anyone who can employ a person with a developmental disability.

Recently four of our fantastic clients have been laid off from Pasta Pomodoro and Borders Books and Music. Other clients are underemployed and could use more hours. Times are tough for everyone but when you have developmental disabilities it is almost impossible to find a job.

PDS clients are willing to work for minimum wage for as few as 2 hours per shift, 2 hours per week. They want to earn their own spending money so they can at least be able to enjoy a cup of coffee in their community or buy a hot lunch once a week.

By providing a job to someone with a disability, you would be doing a community a service that would be rewarding for you too. PDS takes our relationships with employers very seriously, and we would make sure that anyone you hire from our agency would receive support to do high quality work, have excellent attendance, and have great work appearance.

I would refer people to you who we think might be appropriate for the job you have in mind, and PDS would offer ongoing job coaching at no cost to you to make sure our client is successful. If for some reason the person you hire is not a match, we would help you discipline them and/or let them go, to help smooth any transitions.

Our goal is to make employing a person with a disability a great experience for you and to make you feel like you are getting your money's worth.

PDS is a very small, highly personalized personnel agency, and we pride ourselves on our commitment to our employers and attention to their needs.

You could hire someone for as few as four hours a week of work. Like anyone else, they would be hired as a probationary employee at minimum wage, with the same rules and benefits as any other employee. The staff person that I would send to job coach would be paid by PDS and would be covered by our Worker's Compensation insurance.

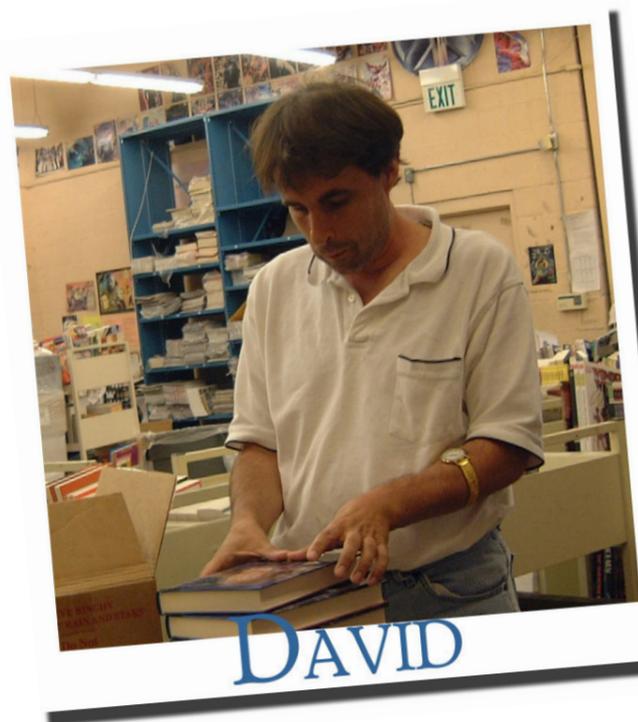
If you hired a PDS client at \$8 per hour for a total of 4 hours a week for 52 weeks a year, that would cost you only \$1,664 per year. What a bargain for giving employment, pride and happiness to a motivated, productive and appreciative employee!!!

If you are not in a position to hire someone, please pass this on to any friends or acquaintances who are. I am including some photos of our clients who are looking for work and some suggestions for potential jobs.

My office number is (415) 459-6510 or you may email me at [pdsmarin@earthlink.net](mailto:pdsmarin@earthlink.net) if you have any questions or need for clarification.

With sincere thanks for any help you can give,

Lisa Giraldi



DAVID



CATHY

*Borders Books and Music will be closing its doors and leaving David and Cathy unemployed. After 14 and 15 years of working for Borders, David and Cathy will surely miss their jobs.*





AMANDA



ANNE



BRIAN

## What We're Good At

Light Gardening (Weeding, Pruning, Watering) \* Mother's Helper \* Stock Work (Processing Shipment, Stocking Shelves) \* Interoffice Mail Delivery \* Assisting With Large Mailings \* Running Office Errands \* Recycling \* Baling Cardboard \* Assembly Quality Control \* Setting Tables \* Bussing Tables \* Greeting Customers \* Working With Kids In Camps Or Classes \* Supervising Recess \* Catering \* Food Preparation Dog Walking \* Picking Up Towels And Clean Up Of Weight Equipment Etc. At A Gym \* Picking Up Garbage (This is something David loves to do and is very fast at!!)

*This special supplement features photos of some PDS clients who are eager to get to work.*



ERICA



JOHN PAUL



MIKE

## PDS Dog Walking Service



PDS has three wonderful clients who love dogs and have set up their own dog walking service! They can walk your dog and scoop their poop for \$8.00 per visit, and they will be accompanied at all times by a PDS staff member. Anne is an experienced dog walker who has taken animal husbandry classes. Kasie works at Petco and loves all animals. Brian loves dogs and will patiently throw dog toys forever! Our staff members have also worked with dogs and are dog owners themselves.

Please call (415) 459-6510 or email Shirley at [shirley.chao@pdsmarin.org](mailto:shirley.chao@pdsmarin.org) if you are interested in having us walk your dogs near your home or place of business.

Autodesk employee Julie Wilder offers this endorsement: "I used this service and my dog came back happy and ready to nap after spending time with Anne, whom he just loved!"



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[www.pdsmarin.org](http://www.pdsmarin.org)  
[www.facebook.com/pdsmarin.org](https://www.facebook.com/pdsmarin.org)

### Current Employers

BANANA REPUBLIC

COST PLUS  
WORLD MARKET

COSTCO  
WHOLESALE

doodlebug

★ macy's

Marinwood  
community services district

OLD NAVY



PETCO



ROLLING HILLS CLUB

Silver Screen Video



TARGET

WHOLE  
FOODS  
MARKET

WOODLANDS MARKET  
The food people

WUPPERMOBILES  
Owned & operated by people with developmental disabilities  
Facilitating Employment and Community Inclusion